Appendix A

(The informed consent will be placed at the beginning of the survey)

Good Day! Thank you for being a part of our research!

Popular culture is full of ideas and assumptions about generational stereotypes; and while some academic research exists, there is little academic research on generational stereotypes within the academic librarianship workforce. In the existing library science specific research, most of it works from the common assumption that librarians, whether consciously or subconsciously, adhere to popular/common generational stereotypes and view their colleagues from different generation groups in light of this perception that has been influenced by these generational stereotypes

The purpose of this experience survey is to discover if that common assumption is actually true by discovering what, if any, specific stereotypes academic librarians possess in relation to a multi-generational workforce in the academic library. Ultimately, researchers hope that this exploratory study will produce data that can lead to a detailed hypothesis; thus, allowing the researchers to conduct more in-depth research in the near future.

This survey is anonymous and is anticipated to take 15-20 minutes. No one, including the researcher, will be able to associate your responses with your identity. Your participation is voluntary. You may choose not to take the survey, to stop responding at any time, or to skip any questions that you do not want to answer. You must be at least 18 years of age to participate in this study. Your completion of the survey serves as your voluntary agreement to participate in this research project and your certification that you are 18 or older.

Questions regarding the purpose or procedures of the research should be directed to Jessica B. Hayes at 334-244-3814 or jhayes11@aum.edu. This study has been [give IRB approval status] in accordance with Federal regulations.

The IRB, a university committee established by Federal law, is responsible for protecting the rights and welfare of research participants. If you have concerns or questions about your rights as a research participant, you may contact the IRB Administrator, Debra Tomblin at dtomblin@aum.edu

